



MEMORANDUM

DATE: July 28, 2017

TO: Board of Supervisors

FROM: Carol J. Huchingson, County Administrative Officer
Todd Metcalf, Behavioral Health Administrator

SUBJECT: Response to 2016-17 Grand Jury Final Report: Inadequate Staffing of County Behavioral Health

Findings

F1. DISAGREE

The annual direct County General Fund contribution to BH is \$61,112.00. The total County Behavioral Health budget for 2016-17 was \$13,431,617, predominantly from State and Federal funds.

F2. NEUTRAL

Will explore potential positive and negative fiscal impacts to the Department. To be completed before end of fiscal year 2017-18.

F3. AGREE

Will explore suggested recruitment options during fiscal year 2017-18 as outlined by the Grand Jury.

F4. AGREE

No further comment.

F5. AGREE

Will look into utilizing other recruitment websites such as "Indeed.com" in addition to outreach at local universities/community colleges nursing programs. Protocol to be developed before end of fiscal year 2017-18.

F6. DISAGREE

The point of this finding is not clear. BH is focused on improved client care and financial efficiency.

F7. AGREE
No further comment.

F8. AGREE
No further comment.

F9. DISAGREE
To the extent that resources made it possible, the County explored implementing a Health and Human Services Agency during FY 2015-2016. At that time, it was determined that it was not feasible to implement such a structure despite the many positive reasons for doing so.

F10. DISAGREE
Refer to response to F9. There is no further movement with respect to implementation of the Health and Human Services Agency structure at this time.

F11. AGREE
No further comment.

F12. DISAGREE
The point of this finding is not clear. There is no further movement with respect to implementation of the Health and Human Services Agency at this time.

Recommendations

R1. AGREE
Will be implemented within fiscal year 2017-18.

R2. AGREE
Will be implemented by December 31, 2017.

R3. AGREE
As consistent with its process for all County Department Heads, the Board of Supervisors conducts periodic performance evaluations of the Behavioral Health Administrator.

R4. DISAGREE
Refer to responses to F9, F10 and F12.

R5. DISAGREE
Refer to responses to F9, F10, F12 and R4.

R6. DISAGREE
Refer to responses to F9, F10, F12, R4 and R5.

Thank you for your consideration in this matter.